

Constitution for Embo Ministers & Church-Workers Association

The purpose of this constitution is

1. to provide clarity about the nature, purpose and structure of the association.
2. to be an open invitation to any pastor in Embo to participate in the network
3. to safeguard that the ethos and Bible focus of the network is maintained.

§ 1. Name, status & Contact

The name is 'Embo Ministers & Church-Workers Association' (short EMCA)

Legally EMCA is a Voluntary Association (VA).

P.O. Box xxxx Hillcrest, Contact person: chairman ps. J. Ncube 0824817236.

§ 2. Purpose

EMCA is a relation-building network. The purpose is to be a forum for inspiration and encouragement for leaders of Christian work in Embo.

In this forum members can share any idea, burden or concern with colleagues, activities can be planned and training & mentoring relationships can be started.

§ 3. Membership – and open trial period

We want the network to build strong relationships between the members, but we also want it to be open and welcoming to prospective members. Therefore any pastor can join as a guest for a period of up to 3 months.

There is a modest membership fee in order to cover small expenses that the network has. Currently the fee is R100 per year. (date-date)

(If someone joins midyear the fee is R10 x remaining months of that year)

§ 4. Conditions for membership

Any new member must give his/her contact details and pay the fee for the year.

By doing so the member submits to what is outlined in this constitution, especially purpose, confession and values.

Any member must have a direct attachment to Embo (such as living in the community or running a ministry there).

§ 5. Activities

Core activity is the monthly Ministers and Church-Workers meeting. However other activities result from the discussions there. The below list is just examples as the network is free to change and add activities as needed in the community:

- Joint community events, such as prayer meeting
- Launching / facilitating study groups, mentor relationships, etc.
- Providing teaching material, e.g. for Sunday school worker etc.

§ 6. Statement of Faith

As this network is cross-denominational only most essential points are mentioned:

- a) We believe that the Bible is the word of God and our guide to any faith-related question*
- b) We believe that (the triune) God is almighty and that through him everything was created.*
- c) We believe that Jesus came to earth, died for our sins, was resurrected and ascended to Heaven from where he will come back for his church.*
- d) We believe that Jesus commissioned us to follow his example in our lifestyle, and to bring the good news to every man, in our community, in our country, in the whole world.*
- e) We believe that the Holy Spirit is the power, Jesus promised and that it is still at work in the church just as seen in the books of New Testament.*
- f) We believe that we all as human beings have a sinful nature and that we are lost unless we repent and believe in the salvation work of Christ.*

§ 7. Important Values

A leader is a servant of Christ and should adapt the mind-set of Christ in everything he/she does.

Leaders have different gifts, but all of them aim at bringing people into a personal relationship with Christ and equip each believer in the congregation (Eph 4,12-13)

§ 8. Structure

The network does not need to appoint chairman etc. but is free to do so if desired. Decisions will normally be by consensus. Voting is allowed if needed.

§ 9. Finances & changes to the constitution

At this time there are no formalities about finances. If the network ever becomes owner of funds, land or building this constitution must be changed accordingly. Changing the constitution requires ¾ majority in two consecutive meetings.

§ 10. Leaving and/or dissolving the network

A member can leave at any time. However it is expected that a reason is given. Dissolution cannot happen as long as at least 5 members want to carry on. – If less than 5 members want to remain the network has ceased to exist. In such case any remaining balance or property of the network must be donated to another organization with a similar purpose.